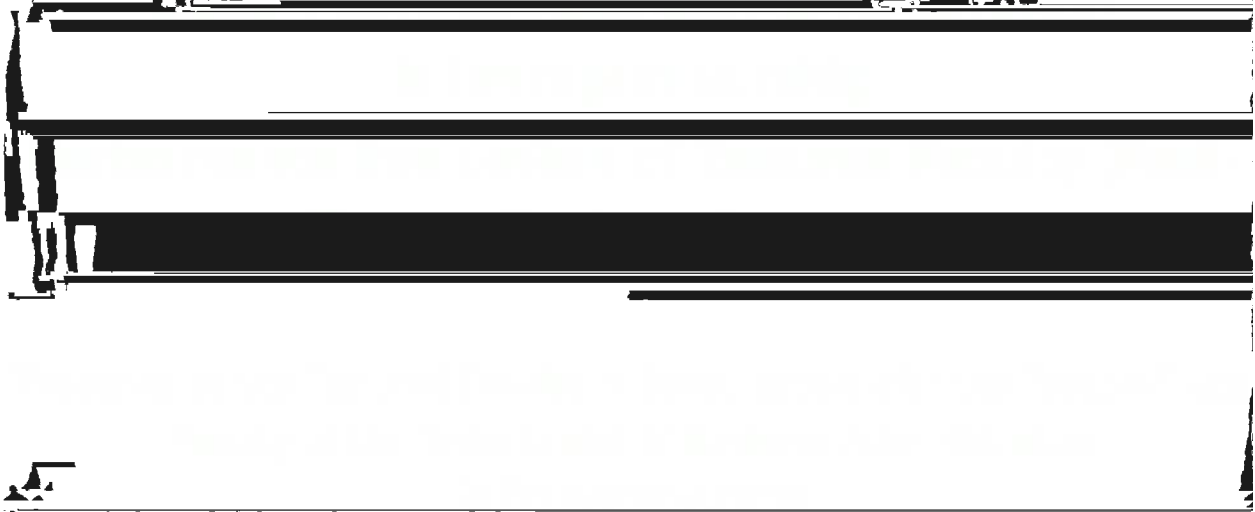




College of Business Administration

Department of Business Administration



& Entrepreneurship Performance Evaluation of Tenured Faculty (Post- Tenure Review) Standards

Prepared by the Tenured Faculty in Consultation with the Tenure-Track
Faculty of the Department of Business Administration
& Entrepreneurship
Fall 2022

Approved by

Traci Austin, Ph. D.

**College of Business Administration
Department of Business Administration & Entrepreneurship
Post-Tenure Review Standards
Developed Fall 2022**

Academic Policy Statement (APS) 980204 (May 2022), "Performance Evaluation of Tenured Faculty" is the university policy that guides the Performance Evaluation of Tenured Faculty (PEFT) at Sam Houston State University (SHSU). The SHSU Department of Business Administration & Entrepreneurship uses APS

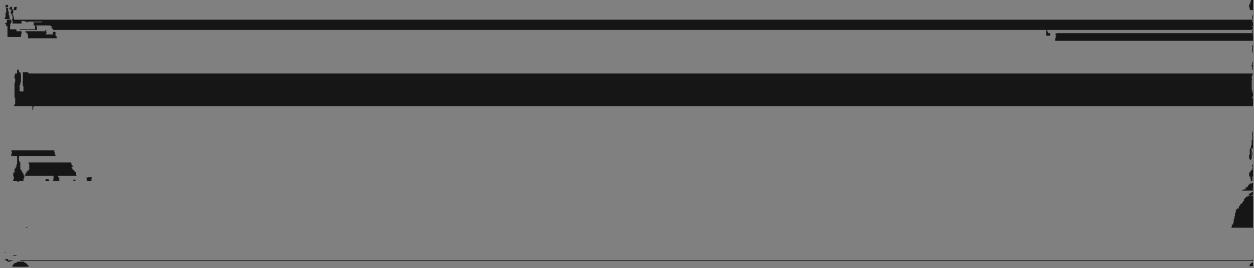
980204 to guide the Department in the process of reviewing tenured faculty every five (5) years.

Section 2.01 of APS 980204 allows the tenured faculty in consultation with the tenure-track faculty of the Department of Business Administration & Entrepreneurship to develop department-specific



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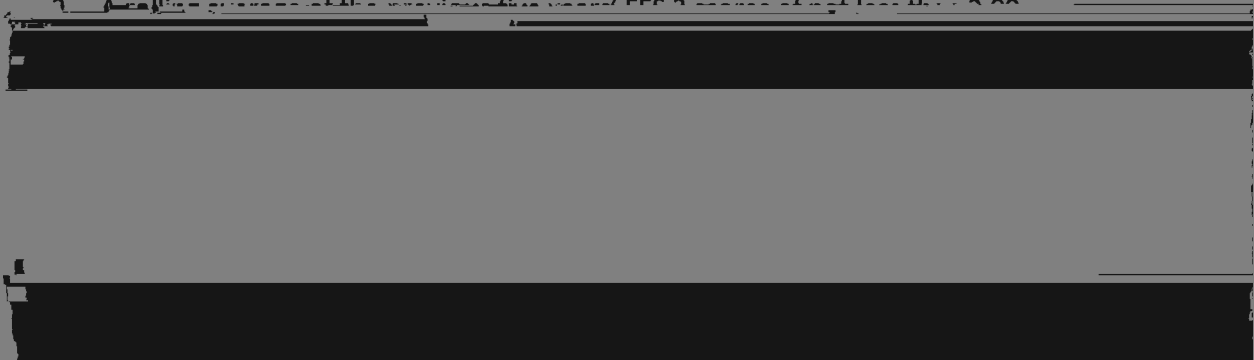
Department of Business Administration and Entrepreneurship



Post-Tenure Review Standards

Minimum performance standards for the five-year period under review:

1. A rolling average of the previous five years' FES 1 and FES 2 average scores of not less than 2.00
AND
2. A rolling average of the previous five years' FES 3 scores of not less than 2.00



Prompted Comprehensive Performance Evaluation:

If a faculty member is performing below the appropriate minimum level, then a

[REDACTED]